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**MEMORANDUM**

Via E-Mail

DATE: August 28, 2002  
TO: Firm Clients and Friends  
FROM: Bergeson & Campbell, P.C.  
RE: OSHA Announces Restructuring Plan

On August 27, 2002, the Occupational Safety and Health Administration (OSHA) announced a “restructuring and realignment” of the agency. The reorganization is part of an overall change in OSHA’s structure that, according to OSHA, for the first time will establish a separate organization in OSHA to coordinate compliance assistance activities. John L. Henshaw, Assistant Secretary of Labor for Occupational Safety and Health, stated: “This reorganization realigns our resources and functions around proven strategies that will produce the best results in reducing workplace injuries and illnesses. These changes will also enable OSHA to more effectively accomplish the agendas articulated by President Bush and Secretary Chao, as well as meet our four strategic program priorities: strong, fair, effective enforcement; expanded compliance assistance, education and outreach; expanded partnerships and voluntary efforts; and national leadership in promoting the value of occupational safety and health.” A fact sheet on OSHA’s restructuring is available at <http://www.osha.gov/as/opa/organization/org-factsheet.html>.

The reorganization creates a dedicated compliance assistance organization, the Directorate of Cooperative and State Programs, and formalizes OSHA’s efforts to expand compliance, training, outreach, and education programs, and create an organization that builds on and expands the knowledge and successes of the compliance assistance programs currently in place. In addition to the new Office of Small Business Assistance, other new offices created by the reorganization include the Office of Partnerships and Recognition and the Office of Outreach Services and Alliances, both intended to reach out to the business and employer communities.

Another feature of the restructuring is the consolidation of the Directorates of Safety and Health Standards into one unified organization that will address both regulatory and non-regulatory approaches for safety and health standards and guidelines. This change streamlines OSHA rulemaking by integrating all safety and health standards development



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activity within one organization. OSHA will also rename its Directorate of Compliance Programs as the Directorate of Enforcement to clarify and emphasize the strong enforcement that OSHA intends to continue to be pursued under the new restructuring.

Other changes taking place under the restructuring plan include replacing the Directorate of Policy with the Directorate of Evaluation and Analysis to better monitor and measure OSHA's performance and to track its progress against strategic objectives, and changing the name of the Directorate of Technical Support to the Directorate of Science, Technology and Medicine.

We hope this information is helpful. As always, please call if you have any questions.